

## EEO-1 Voluntary Self-Identification

Electroswitch believes that all persons are entitled to equal employment opportunities and we do not discriminate against our employees, or applicants because of race, color, gender, religion, national origin, disability, veteran status, age, marital status, or any other protected group status as defined by State and Federal laws. In order to comply with the laws, we invite you to voluntarily self-identify your race/ethnicity and gender. Please complete the information below, which includes the option to choose not to self-identify, and return to Human Resources.

Name \_\_\_\_\_  
First Middle Last

## EEO-1 Self-Identification

This information will be kept confidential and separate from the application for employment. Your submission of this information is entirely voluntary and refusal to provide it will not influence our screening or hiring decisions.

I do not wish to complete the information requested below.

**Please check the EEO Identification Group that best applies to you:**

**Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

- OR -

**White (Not Hispanic or Latino):** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**Black or African American (Not Hispanic or Latino):** A person having origins in any of the black racial groups of Africa.

**Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino):** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**Asian (Not Hispanic or Latino):** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**American Indian or Alaska Native (Not Hispanic or Latino):** A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

**Two or More Races (Not Hispanic or Latino):** All persons who identify with more than one of the above races, excluding those who identify themselves as Hispanic or Latino.

**Gender:**  Male  Female

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

*If you should have any questions regarding this form, please contact Human Resources.*